

Anonymous. Trustees are the officers of MA World Services, the “trusted servants” of the members of MA. Currently, there are nine trustees. Traditionally, each trustee is assigned to a particular post (President, Secretary, Treasurer, H&I, PI, Literature, etc.).

Along with the delegates, the trustees attend the MA World Services Conference each year. At the conference, committees are formed to discuss issues that have arisen in the districts over the course of the year. Areas covered usually include: Finance, Literature, Policies and Procedures, Hospitals & Institutions, and Public Information. Each delegate and trustee serves on a committee. Committees make recommendations which are voted on by the delegates and trustees in a general assembly. This is how policy changes are made in MA.

Trustees also meet via conference calls or online meetings several times during the year. They monitor and coordinate the progress of MA service work which is being performed throughout the fellowship. Trustees also make interim business decisions that cannot wait until the next conference.

MA World Services currently [1997] employs two paid “special workers,” an accountant and an office administrator. The accountant keeps track of MA World Services’ financial situation and does the taxes annually, which is an enormous job, considering that every dollar that goes into every basket at every meeting needs to be accounted for.

The office administrator’s duties change and evolve according to need. These duties [1997] have included maintaining the MA worldwide web site, handling all correspondence (by telephone, email, and post mail), sending out starter kits to those interested in starter

meetings, monitoring and updating the MA’s international directory, ordering chips for meetings and districts, updating and distributing the MA Service Manual, taking and distributing minutes from the annual conference, and acting as a liaison between World Services and the fellowship at large.

## Goal of the Service Structure:

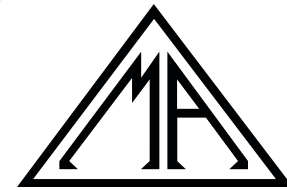
### *Fulfilling our Primary Purpose*

The GSRs, delegates, trustees, and committee members at all levels of the inverted pyramid are trusted servants. They do not govern. Each individual serves at the direction and desire of the membership, with only a loving God as the ultimate authority.

It is vital to the unity of MA that information and service effort flow smoothly between the three levels of the service structure. Our unity is critical to our personal recovery, as stated in the First Tradition. Any service position at any level should be accepted with the desire to serve the fellowship. The MA Service Manual is an invaluable tool for all MA members in service positions, and it is suggested that each meeting obtain a copy of it.

The inverted pyramid is the model for the service structure of MA. World Services serves the district, and the district serves the meeting/group. The goal at each level of the pyramid is the same: to fulfill MA’s primary purpose, as stated in the Fifth Tradition, by carrying the message of recovery from marijuana addiction to the marijuana addict who still suffers.

# MA’s Service Structure



## MARIJUANA ANONYMOUS

A Twelve Step Program of Recovery  
for Marijuana Addicts

Marijuana Anonymous World Services

5551 Hollywood Blvd #1043  
Hollywood, CA 90028-6814

+1.800.766.6779

[www.marijuana-anonymous.org](http://www.marijuana-anonymous.org)  
[info@marijuana-anonymous.org](mailto:info@marijuana-anonymous.org)

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